CHICKASAW COUNTY ENGINEER

COURTHOUSE, 8 E. PROSPECT
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"The mission of the County Engineer and Secondary Roads Department is to develop, construct, manage and maintain a safe and modern network of county roads and bridges, by being efficient, financially responsible and environmental stewards to the residents and visitors of Chickasaw County."

Job Description

Position: General Mechanic
Department: Secondary Roads
Reports to: Shop Foreman, Superintendent, County Engineer
FLSA Status: Non-Exempt

This position requires a commercial driver's license (C.D.L.). You will be operating and testing heavy equipment and trucks for Chickasaw County. You will be required to operate that equipment skillfully and responsibly. Loss of or the inability to keep a C.D.L. and or insurability will be grounds for dismissal.

This position requires that you will answer to one of three foremen or the general superintendent. The foremen will assign a task and the equipment. You will not at all times be directly supervised. You will be required to work skillfully and responsibly without direct supervision.

In performing this job, you will be required to operate a snow plow at times. This operation may be before, during or after regular hours. It is important that you are available for these "off hours" shifts.

This position requires that you must be physically able to operate a variety of machines and equipment, including but not limited to: hand tools, power tools, welding tools, grinders, drill press, and precision-measuring and testing instruments. You must be able to move or carry job-related objects or materials. You must be physically capable of walking, crawling, crouching, stooping, kneeling, pushing, pulling, lifting, and carrying relatively heavy objects. Physical demand requirements are at levels for those of heavy physical work.

It is also important that you be available for emergency situations as on call, to assist in making the roads safe to the traveling public.

This position requires a positive, pleasant attitude to be able to perform your daily and off hours shifts with a courteous and caring attitude to the traveling public and to the taxpayers of Chickasaw County.

This position will require a minimum education of a high school diploma or G.E.D. This position will also require a minimum of 4 years of experience in mechanical repair including diesel, auto, welding or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position.

This is a safety sensitive position. This position requires a pre-employment drug test with a negative result. In addition, this employee is subject to random and reasonable suspicion drug and alcohol testing.

Chickasaw County is an Equal Opportunity Employer.

CHICKASAW COUNTY ROAD DEPARTMENT

Hours--- 7:00 a.m. to 3:30 p.m.; half hour for lunch

Vacation---
Date of Hire thru 6 years --- 10 days (accrue 3.08 hours per payroll)
At 7 years --- 15 days (accrue 4.62 hours per payroll)
At 15 years --- 20 days (accrue 6.16 hours per payroll)
At 21 years --- 25 days (accrue 7.70 hours per payroll)

Personal Day--- 1 day per calendar year.

Sick Leave---
Earn 12 hours/month. Maximum 105 days (840 hours)
Example: Start Oct. 15th, not eligible until Dec. 1st (worked all of November)

Holidays--- Approximately 10.5 days per year.

Health Insurance---
Single plan---$814.61 paid by county.
Family plan---$1496.80 paid by county, $498.93 paid by employee.
Family plan---$249.47/249.46 paid by employee per pay period.
Starts after one full month completed. Example: Start Oct. 15th, not eligible until Dec. 1st (worked all of November). Payroll deductions: deductions in November for December coverage.
Insurance rates may change in June for July coverage (new fiscal year).

IPERS--- Employee share is 6.29% and the county share is 9.44%

Basic Life Insurance w/ AD&D---Standard Insurance $10,000 benefit for employee paid by employer.
You may purchase more for yourself, spouse and children.

Dental Insurance--- Delta Dental available and paid by employee.

Deferred Compensation Retirement Plan thru Paradigm Benefits available after 6 month probation completed.

Flex Dollars--- Tax deferred flex dollars for medical expenses and dependent child care.

Probationary Period--- Maximum of 6 months.

Uniforms---
Uniforms are furnished if you want them. If you get uniforms you are expected to wear them. You are responsible to keep track of them, if any are lost you will have to pay for them as they are rented from Cintas