

**CHICKASAW COUNTY**  
**BOARD OF SUPERVISORS' MINUTES**  
**November 24, 2025**

The Board convened on Monday, November 24, 2025, at 9:00 AM with members Carter, Cerwinski, Suckow and Hackman present in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Absent: Breitbach Chairperson Hackman called the meeting to order. Also present were Board Secretary Sheila Shekleton, Bob Fenske, member of media, Engineer Roman Lensing, Assessor Raymond Armel, Custodian Dave Gorman, Safety Coordinator Ranae Carey

Motion by Suckow, seconded by Carter to approve the agenda for November 24, 2025. Roll Call: Ayes: Suckow, Carter, Cerwinski, Hackman. Absent: Breitbach Motion carried.

Motion by Cerwinski, seconded by Suckow to approve minutes for November 17, 2025. Roll Call: Ayes: Cerwinski, Suckow, Carter, Hackman. Absent: Breitbach. Motion carried.

Motion by Carter, seconded by Cerwinski to approve minutes for November 18, 2025. Roll Call: Ayes: Carter, Cerwinski, Suckow, Hackman. Absent: Breitbach. Motion carried.

Discussed department updates with Custodian Dave Gorman.

Consensus of the Board of Supervisors to allow the request from Northeast Iowa Community Action Corporation for additional office space at Heritage Center and see what room fits their needs.

No public comment.

Motion by Cerwinski, seconded by Carter to purchase the Avive Connect AED, six units, at \$1,614.00 a piece, one for the Secondary Roads, two for Conservation, one for the Community Service Building, one for the Heritage Building, and one for the Courthouse for a total of \$9,684.00 pending Conservation and Secondary Roads wanting them. Roll Call: Ayes: Cerwinski, Carter, Suckow, Hackman. Absent: Breitbach. Motion carried.

Motion by Cerwinski, seconded by Suckow to adopt Resolution 11-24-25-53 this resolution ensures the Retirement plan remains in compliance with IRS qualification requirements. PASSED AND APPROVED on this 17TH DAY of NOVEMBER, 2025. /ss/ Hackman, Chair, Ayes; Cerwinski, Suckow, Carter, Hackman. Absent: Breitbach. ATTEST: /ss/ Sheila Shekleton, Auditor. Detailed document on file at Auditor's office and on county's website <https://www.chickasawcounty.iowa.gov>

Discussed Flex plan year ended June 30, 2025.

Motion by Suckow, seconded by Carter to approve not to exceed \$50,000.00 on Tax Increment Financing (TIF) indebtedness certification to County Auditor for planning, engineer fees, attorney fees, administrative, and other related costs to support the Urban Renewal Plan. Roll Call: Ayes: Suckow, Carter, Cerwinski, Hackman. Absent: Breitbach Motion carried.

Motion by Cerwinski, seconded by Suckow to approve and authorize chair's signature for the Agreement to Terminate the Chickasaw Cedar Lake Improvement Council and the Intergovernmental Agreement. Roll Call: Ayes: Cerwinski, Suckow, Carter, Hackman. Absent: Breitbach. Motion carried.

Discussed FY25-26 budget amendment #2.

Motion by Cerwinski, seconded by Carter to approve the employment status change for Sharon Roberg from part time EMT to part time RN Exempt Paramedic-EMS at the wage of \$24.67 per hour effective November 24, 2025. Roll Call: Ayes: Cerwinski, Carter, Suckow, Hackman. Absent: Breitbach. Motion carried.

Motion by Suckow, seconded by Cerwinski to approve the employment status change for Cally Hartson from part time EMT to part time RN Exempt Paramedic-EMS at the wage of \$23.78 per hour effective November 24, 2025. Roll Call: Ayes: Cerwinski, Carter, Suckow, Hackman. Absent: Breitbach. Motion carried.

Removed the item for hiring of Raven Hirsch as part time EMS Driver at the wage of \$13.00 per hour effective November 24, 2025 because the job was not posted.

Discussed the hiring of Brady Norman as part time Paramedic-EMS at the wage of \$27.00 per hour effective November 24, 2025 and no action was taken because the board needed more information.

Committee assignments

Supervisor Carter, November 18, F-M-C Community Empowerment

Supervisor Hackman, November 19, CSS

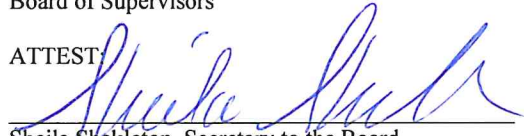
Motion by Cerwinske, seconded by Carter to adjourn at 10:14 AM Roll Call: Ayes: Cerwinske, Carter, Suckow, Hackman. Absent: Breitbach. Motion carried.



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Jacob Hackman, Chairperson  
Board of Supervisors

ATTEST:



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Sheila Shekleton, Secretary to the Board