

**CHICKASAW COUNTY
BOARD OF SUPERVISORS' MINUTES
DECEMBER 22, 2025**

The Board convened on Monday, December 22, 2025, at 9:00 AM with members Breitbach, Carter, Cerwinski, Suckow and Hackman present in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Chairperson Hackman called the meeting to order. Also present were Board Secretary Sheila Shekleton, Bob Fenske, member of media, Engineer Roman Lensing, Foster Grandparent Program Director, Jennifer Lantz, Pioneer Cemetery, Dale Liddle, Judy Liddle and Steve Kuennen, Riverview Center, Director of Development & Public Relations, Paige Everly, Land Use/Assessor Raymond Armel

Motion by Suckow, seconded by Carter to approve the agenda for December 22, 2025. Roll Call: All Ayes: Motion carried.

Motion by Cerwinski, seconded by Breitbach to approve the minutes for December 15, 2025. Roll Call: All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve Final Plans and Notice to Bidders for HMA Resurfacing/Cold-In-Place Project LFM-122--7X-19 on B22, from Wilson St. East approximately 5.9 miles to U.S. Highway 63 and authorize Chickasaw County Board of Supervisors signatures on cover sheet of plans. Roll call. Ayes: Suckow, Breitbach, Carter, Cerwinski, Hackman. Motion carried.

No public comment.

Secondary roads updates provided by Engineer Roman Lensing.

Motion by Cerwinski, seconded by Carter to open Public Hearing for a public improvement for Chickasaw County-Engineer Office Building, 1990 Mission Ave, New Hampton, IA in accordance to Iowa Code Section 26.12 at 9:11 AM. Roll call. Ayes: Cerwinski, Carter, Breitbach, Cerwinski, Hackman. Motion carried.

No written and public comments.

Motion by Breitbach, seconded by Carter to close Public Hearing for a public improvement for Chickasaw County-Engineer Office Building, 1990 Mission Ave, New Hampton, IA in accordance to Iowa Code Section 26.12 at 9:12 AM. Roll call. Ayes: Breitbach, Carter, Cerwinski, Suckow, Hackman. Motion carried.

Review bids and consider the award of the Contract for Chickasaw County Engineer's Office Building

Dean Snyder Construction \$817,000, Henkel Construction \$689,500, Steege Construction \$577,220, David Finholt Construction \$881,600, Cardinal Construction \$819,500, A&J's Construction \$628,507, Kingland Construction \$772,000, L&C Builders \$696,900, Matt Construction \$599,000

Motion by Suckow, seconded by Cerwinski to adopt RESOLUTION NO. 12-22-25-57 RESOLUTION APPROVING PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT, AND ESTIMATED TOTAL COST OF PUBLIC IMPROVEMENT PROJECT WHEREAS, the Chickasaw County Board of Supervisors intends to enter into a contract for completion of a public improvement project to construct a new building at 1990 Mission Avenue to serve as the Engineer's Office and the estimated total cost of the public improvement project exceeds two hundred and six thousand dollars; and WHEREAS, pursuant to Iowa Code section 26.12, notice of a public hearing on the proposed plans, specifications, form of contract, and estimated total cost of the public improvement project was published as provided in Iowa Code section 362.3; and WHEREAS, the Chickasaw County Board of Supervisors conducted a public hearing on the proposed plans, specifications, form of contract, and estimated total cost of the public improvement project on Monday, December 22, 2025, and received all verbal and written comments. NOW, THEREFORE, BE IT RESOLVED that the Chickasaw County Board of Supervisors approved of the proposed plans, specifications, form of contract, and estimated total cost of the public improvement project to construct a new building at 1990 Mission Avenue to serve as the Engineer's Office following a public hearing. HEREBY RESOLVED by the Chickasaw County Board of Supervisors this 22nd day of December, 2025. . /ss/ Hackman, Chair, Ayes; Suckow, Cerwinski, Breitbach, Carter Hackman. ATTEST: /ss/ Sheila Shekleton, Auditor. Detailed document on file at Auditor's office and on county's website <https://www.chickasawcounty.iowa.gov>

Motion by Suckow, seconded by Breitbach to adopt RESOLUTION NO. 12-22-25-58 RESOLUTION APPROVING CONTRACT FOR PUBLIC IMPROVEMENT PROJECT WHEREAS, the Chickasaw County Board of Supervisors solicited bids to enter into a contract for completion of a public improvement project to construct a new building at 1990 Mission Avenue to serve as the Engineer's Office; and WHEREAS, the Chickasaw County Board of Supervisors held a public hearing pursuant to Iowa Code section 26.12 after publishing notice of the same as provided in Iowa Code section 362.3; and WHEREAS, the Chickasaw County Board of Supervisors intends to award a contract for the public improvement project. NOW, THEREFORE, BE IT RESOLVED that the Chickasaw County Board of Supervisors shall enter into a contract with Steege Construction Inc. of Waverly, IA in the amount of \$577,220.00 to complete the public improvement project to construct a new building at 1990 Mission Avenue to serve as the Engineer's Office and the Chair shall sign any and all documents necessary to facilitate the same.

PASSED, APPROVED, AND ADOPTED THIS 22nd DAY OF DECEMBER, 2025. /ss/ Hackman, Chair, Ayes; Suckow, Breitbach, Carter, Cerwinske, Hackman. ATTEST: /ss/ Sheila Shekleton, Auditor. Detailed document on file at Auditor's office and on county's website <https://www.chickasawcounty.iowa.gov>

Foster Grandparent Program Director, Jennifer Lantz
Budget Request

Pioneer Cemetery, Diane Murphy, Dale Liddle, Judy Liddle and Steve Kuennen
Budget Request

Riverview Center, Director of Development & Public Relations, Paige Everly
Budget Request

Motion by Cerwinske, seconded by Breitbach to adopt RESOLUTION 12-22-25-59 A RESOLUTION APPROVING THE MINOR SUBDIVISION PLAT OF: PARCEL 2025-65 IN THE NW1/4 OF THE NE1/4 OF SECTION 4 ALL IN TOWNSHIP 95 NORTH, RANGE 13 WEST OF THE 5TH P.M., CHICKASAW COUNTY, IOWA WHEREAS, ON THE 22nd day of December, 2025 at a regular meeting by the Board of Supervisors, Chickasaw County, Iowa a minor subdivision plat of PARCEL 2025-65 IN THE NW1/4 OF THE NE1/4 OF SECTION 4 ALL IN TOWNSHIP 95 NORTH, RANGE 13 WEST OF THE 5TH P.M., CHICKASAW COUNTY, IOWA Was presented. WHEREAS, the minor subdivision plat of PARCEL 2025-65 IN THE NW1/4 OF THE NE1/4 OF SECTION 4 ALL IN TOWNSHIP 95 NORTH, RANGE 13 WEST OF THE 5TH P.M., CHICKASAW COUNTY, IOWA Has now been considered and should be approved. NOW THEREFORE, it is hereby resolved by the Board of Supervisors, Chickasaw County, Iowa that said Minor Subdivision Plat be approved, accepted and the Chairman is hereby directed to certify this Resolution of Approval. PASSED AND APPROVED on this 22nd DAY OF DECEMBER, 2025. /ss/ Hackman, Chair, Ayes; Suckow, Breitbach, Carter, Cerwinske, Hackman. ATTEST: /ss/ Sheila Shekleton, Auditor. Detailed document on file at Auditor's office and on county's website <https://www.chickasawcounty.iowa.gov>

Discuss FY26-27 Budget
Board of Supervisors went through their own budget.

Presentations for Elected Officials for compensation recommendations for FY 26-27. Chickasaw County Board of Supervisors would like to see an increase to their salary of \$2,000.00. Chickasaw County Auditor would like to see an increase to her salary of 3%. Chickasaw County Treasurer would like to see an increase to his salary of 3%. Chickasaw County Attorney would like to see an increase to his salary of 4%. Chickasaw County Sheriff would like to see an increase to his salary of 4%. Chickasaw County Recorder would like to see an increase to her salary of 3%.

Department updates provided by Custodian Dave Gorman.

Motion by Suckow, seconded Cerwinske to approve hiring a part-time scheduled custodian and to direct the auditor to advertise open position in the county official newspapers and county website. Roll Call: All Ayes: Motion carried.

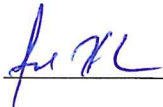
Department updates provided by EMS Director Joel Knution.

Motion by Breitbach, seconded by Carter to approve a policy for the requirement of hours for part-time staff effective January 1, 2026 and with all staff signing it. Roll Call: All Ayes: Motion carried.

Motion by Breitbach, seconded by Carter to approve hiring part-time drivers for the EMS and to post the job on the website. Roll Call: All Ayes: Motion carried.

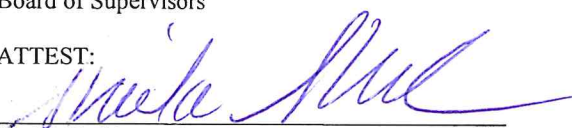
No committee assignment.

Motion by Breitbach, seconded by Suckow to adjourn at 10:24 AM. Roll call: All Ayes. Motion carried.



Jacob Hackman, Chairperson
Board of Supervisors

ATTEST:



Sheila Shekleton, Secretary to the Board